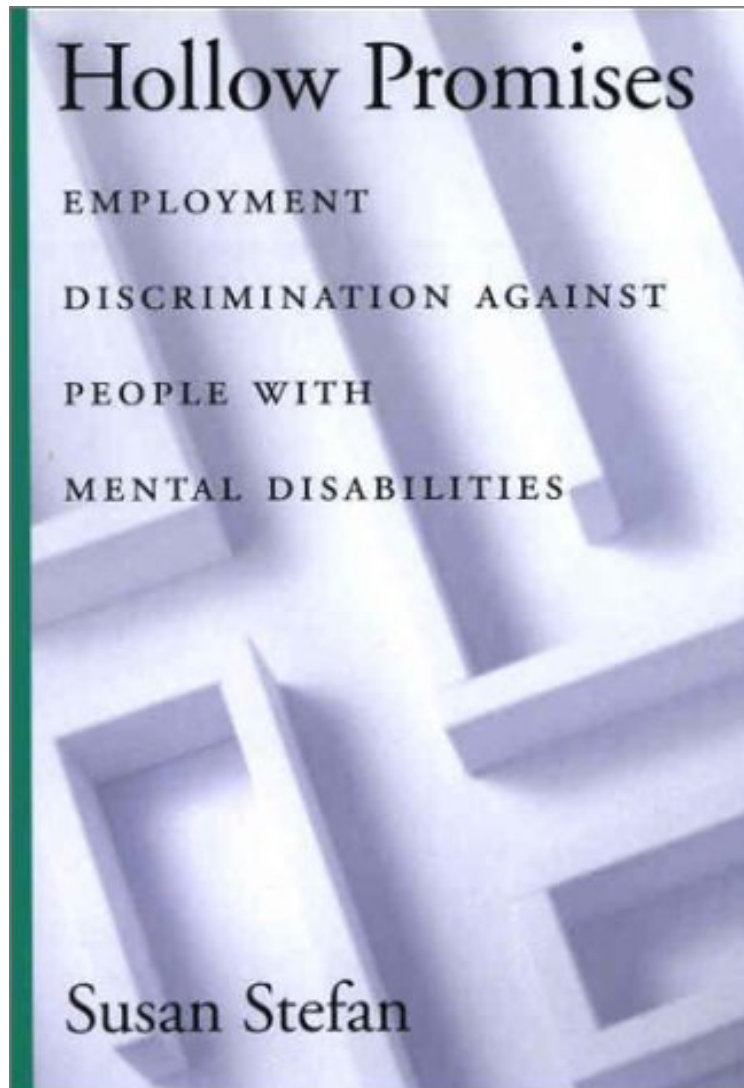


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## **Hollow Promises: Employment Discrimination Against People with Mental Disabilities (Law and Public Policy: Psychology and the Social Sciences)**

*Susan Stefan*

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**Susan Stefan : Hollow Promises: Employment Discrimination Against People with Mental Disabilities (Law and Public Policy: Psychology and the Social Sciences)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Hollow Promises: Employment Discrimination Against People with Mental Disabilities (Law and Public Policy: Psychology and the Social Sciences):

5 of 6 people found the following review helpful. Circuit Courts Get Their A-- Kicked Finally!!!!By Jeffrey S. PhiloThe reality of the abuse of the ADA by our Federal Circuit Courts as it pertains to persons with documented grave mental conditions is finally brought to light in this well-written book by Susan Stefan. To think that a mentally ill worker has to prove that he is disabled (severely) but can do the job with little or no accommodations and is totally mitigated by medications to the point of being non-disabled is absolute foolishness by the current Federal Circuits. They claim to be under the responsibility of judging litigation on a case by case basis, yet have continued to make qualified mentally ill workers dance on prongs so small that Tinkerbell would surely fall! Ms Stefan SHOWS the disparity demonstrated by the Circuit Courts when dealing with mental disabilities and highlights the absolute redundancies in case law when dealing with bipolar illness or any other mental disability. The 5TH Circuit will soon get a case that they will be FORCED to be just...fair and equal under our laws...as my personal situation exceeds their favorite word "egregious". Let's all hope that the spirit of the ADA does not get trashed in political correctness and absurd logic...and the 5TH Circuit shows guts in recognizing the obvious fact that mental illness is equal to physical illness in disabling an individual in the work place. That the mentally ill need not be forced to endure harassment and disparate treatment at the workplace and employers are given a clear mandate to treat the mentally ill fairly and equally at the workplace. Jeffrey S. Philo, Brownsville, TX

Although passed into law with high expectations, the Americans with Disabilities Act (ADA) has mostly failed in enabling those with mental disabilities to fight discrimination in the workplace. Susan Stefan explores the reasons for this failure and points to how the courts, government and employers may finally make good the ADA's seemingly hollow promises. She identifies the difficulties that people with mental disabilities may have in finding and keeping employment and how the ADA has affected this problem. Those with mental illnesses, like most people, want to work to support themselves and find respect and personal fulfilment. But because of deep-rooted prejudices against those with disabilities, obtaining and holding a job can be an epic task. Featuring detailed descriptions of employment cases and sharp analysis of the law, this work should be useful to lawyers, employees, employers, therapists, people with mental disabilities, and all those seeking just employment practice.